



After spending decades on the front lines of real teamwork and the highest levels of team and personal accountability as an F-15 and F-22 fighter pilot, Weapons School Instructor and Squadron Commander, Cujo concluded that every team can become what he personally experienced and lived in front-line fighter squadrons. Cujo's firm belief was that business teams just need to be shown the way. Cujo spent years perfecting how to teach that way in a manner appropriate to international business teams.

Cujo is now on a mission, one that's especially critical in the present day: he's actively helping organizations build teams that win in disruption. A huge part of that mission involves helping leaders drive buy-in and performance amid what's known as "The Great Resignation". Another huge part of that mission involves teaching teams how to build trust and achieve performance while the plan falls apart, when the odds begin to be stacked against the team. The most important part of that mission involves helping leaders and teams harness the upside of positive, forward-focused accountability to become the very best they can be. And this is the game-changing moment that delivers the most value—leaders and teams have never been taught how to properly practice team accountability in a way that drives buy-in, performance and trust, even on the heels of a failure...until now.

In support of his mission, Cujo has authored and co-authored two #1 bestselling books. He's built an outstanding team of highly motivated former fighter pilots that has together delivered hundreds of workshops and keynotes, helping businesses of all sizes embrace real teamwork by practicing meaningful, effective, forward-focused accountability. Today Cujo is focused exclusively on teaching what he's lived to the businesses that need it most: essentially ANY business that uses teams to advance their own missions.